# The I2M CORPORATION ORGANIZATIONAL CHART

**March 1, 2025**

## Board of Directors

- Michael D. Campbell, P.G., P.H., C.P.G.
- Henry M. Wise, P.G., C.P.G.
- Bruce Handley, P.G.
- Ruffin I. Rackley, MA
- Jeffrey D. King, P.G.
- Bruce Rubin, BSc.
- Kevin Biddle,* Ph.D.
- James Conca, Ph.D.

* Acting Chairman of the Board

**Michael D. Campbell, P.G., P.H., C.P.G.**
President & CEO

**Outside Financial Advisors**

John Eldridge, Senior Counsel
Ellen Conley, Partner
Outside Legal Advisors – Haynes Boone (Houston)

Roger W. Lee, **Ph.D., P.G.**
Technical Advisor

James A. Saunders, **Ph.D., P.G.**
Technical Advisor

Charles C. Wielchowsky, **Ph.D.**
Technical Advisor

**Henry M. Wise, P.G., C.P.G.**
Vice-President - Operations

**Charles E. Bludau, BA.**
Outside Consulting Archeologist

**Bruce Handley, P.G.**
Vice-President - Environment

Michael A. Knowles, **GRI, CIPS**
Vice-President - Communications

Jeremy "Paul" Heikkila
Chief Landman